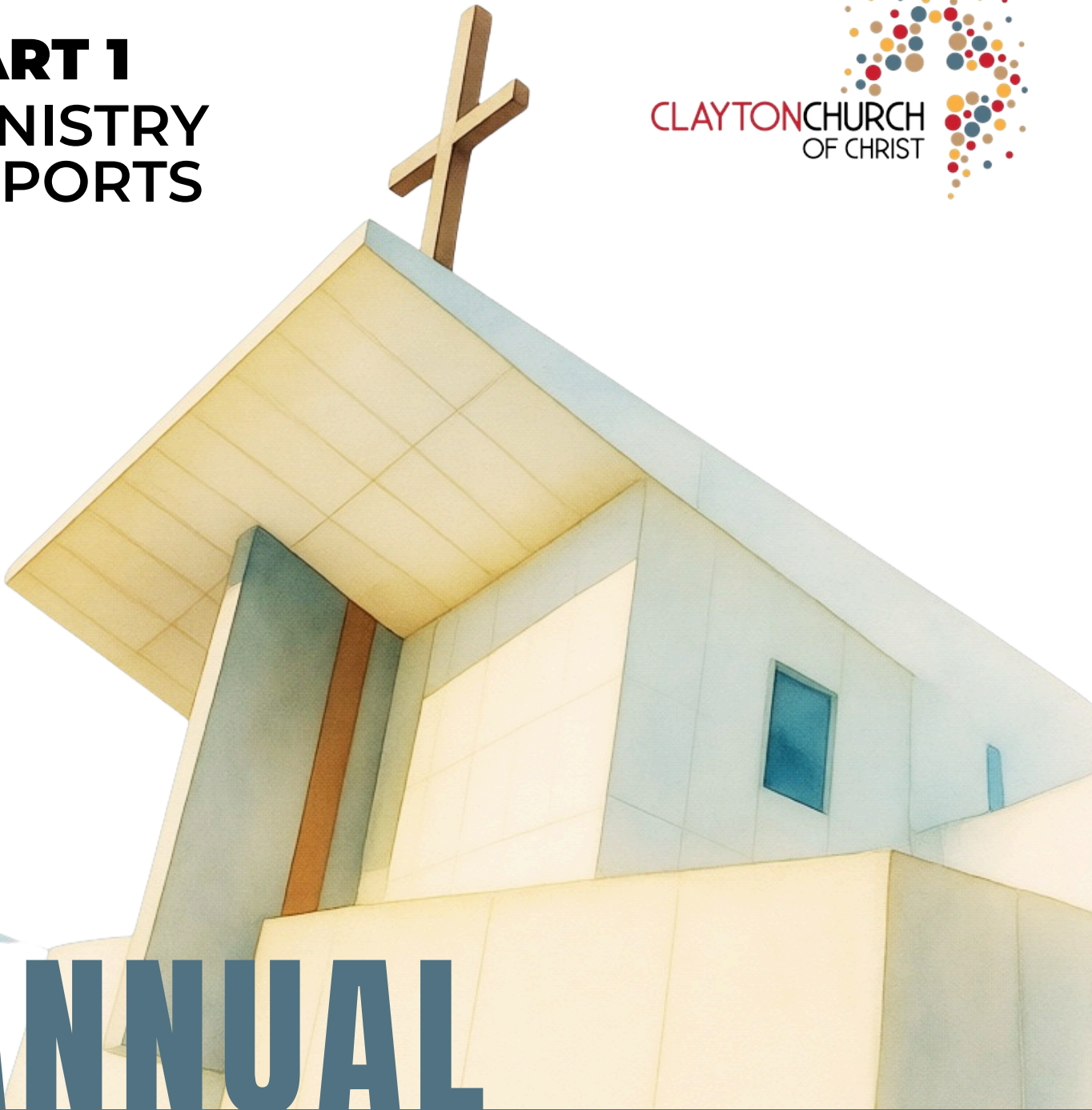


**PART 1**  
**MINISTRY**  
**REPORTS**



**ANNUAL**  
**REPORT**  
**2025**

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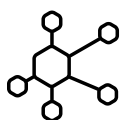
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# SHARED IMPACT.

## AS WE BUILD THESE DISCIPLES, WE BELIEVE WE WILL SEE



### ORGANISATIONAL IMPACT

#### PROVIDING STRONG GOVERNANCE & OPERATIONAL SUPPORT

We are passionate to make an impact by improving how organisations govern and operate, fostering growth, and ensuring resources are used efficiently to achieve God's mission. We want to be a church above reproach, that faithfully stewards its resources and cultivates healthy accountability & empowerment of its people.



### GATHERED CHURCH IMPACT

#### SEEING THE GATHERED CHURCH GROW, FLOURISH & MOBILISED

We are passionate about the body of Christ. We believe the church is the hope for the world. We aspire to see God's people gather to grow in their faith, be empowered to serve and collectively contribute to God's kingdom work. We gather a thriving church community centred on Jesus, where life groups and gatherings lead to transformation. Through God's Word, the Holy Spirit, and deep relationships, we experience and reveal Jesus better together than alone.



### EVERYDAY IMPACT

#### REPRESENTING JESUS IN OUR EVERYDAY MOMENTS

We believe our impact as a church is not just on Sundays, but also during our Mondays to Saturdays. Every moment is an opportunity to represent Jesus—turning mistakes into humility, promotions into servanthood, work into contribution, family into discipleship, hobbies into connection, and finances into stewardship. We are people disciplined in the everyday who make disciples in the everyday moments of life.



### LOCAL IMPACT

#### WALKING ALONGSIDE STAKEHOLDERS TO TRANSFORM CLAYTON & BEYOND

We believe we are called to love our city. We aspire to walk alongside the community leaders of Clayton, seeking to make the city better together. To become a people through whom acceptance is given, hope is re-birthed, restoration discovered and Christ is found. A people who embrace our unique calling to be His light in the most multicultural suburb in one of the most multicultural nations. A people where Jesus has broken down our walls of prejudice so we can build a diverse, multicultural and united church that reflects our community. We embrace our community, partnering with local leaders to bring hope, restoration, and unity. By embodying Christ's love in one of the most multicultural areas, we create a church that reflects and transforms the city.



## GLOBAL IMPACT

### REACHING THE UNREACHED PEOPLE GROUPS

We are passionate about making a global impact on God's kingdom, especially among the unreached people groups. We aspire to see the gospel spread to the ends of the earth by sending global workers and fostering mission partnerships that empower an indigenous disciple-making movement among the unreached populations, both globally and within diaspora communities.



## PIONEERING IMPACT

### PIONEERING NEW FRONTIERS AND SPHERES FOR GOD'S KINGDOM

We are committed to pioneering innovative ways to advance God's kingdom, making a meaningful impact across diverse industries and reaching those who have not yet heard the Gospel. We raise and equip bold leaders who are ready to break new ground for the Kingdom. By multiplying disciples and shaping culture, we seek to influence various spheres of society with gospel-centred transformation.



**our  
vision** ■

**To build disciples  
who represent JESUS  
to everyone,  
everywhere,  
with everything**

# SENIOR PASTOR



**This is my tenth year writing this report, and I'm constantly amazed at what God has been doing in and through our church. We deliberately named 2025 a 'Sabbatical Year': not a year of less, but a year of depth. We declined opportunities to focus on the right ones. Much of the work was behind the scenes, building sustainability, sharpening focus, and ensuring excellence.**

This year saw significant changes to our team. Ps Sheron returned from maternity leave, Ps Kyle's health improved, and Eddie, Duc, Carmen, and Jonathan joined our ministry team, while Shaun and Richard joined the Operations team. We also farewelled Stephen, Shaun, Shi Shi, and Lauren, faithful servants whose contributions have shaped the church.

2025 brought clarity. We are not just a local congregation; we are a community of disciples being formed for Kingdom impact. I often use the analogy of Singapore Airport: the goal is not to build a big airport, but to facilitate movement. **Our goal is to be a resource church that releases disciples into every sphere, season, and place of life, representing Jesus to everyone, everywhere, with everything calling is to be a resource church that releases disciples into every sphere, every season, and every place of life — representing Jesus to everyone, everywhere, with everything.**

In 2025, I've seen that vision embodied: young adults stepping toward baptism and mission, Chinese and English congregations worshipping and serving side by side, a Heart Discipleship framework now shaping churches and leaders across Australia, and a church that Monash Council has formally recognised as a valued contributor to the city.

## GOD'S IMPACT FOR 2025

### EVERYDAY IMPACT

We launched our church-wide **Heart Discipleship** initiative and resources this year. The response was positive, and we plan to implement it in the next generation and all our cross-cultural ministries in 2026. Heart Discipleship has grown from an internal tool to a transferable resource influencing leaders and churches beyond our church walls. I'm amazed by its continued impact on individual and their stories.

### GATHERED CHURCH IMPACT

I'm grateful to our leaders and volunteers for our life groups, gathering ministries, and services. We celebrated the **1-year anniversary of our Indian Service**, and our **Next Gen ministries experienced their highest camp attendance** in years. A dozen young people were baptised through a Sunday service run entirely by Emerge Campus and Youth. Kids Church continues to grow, deeply connected to our prayer and worship life. Our **Chinese congregations saw core volunteer leadership grow from 30 to 50**, and we made a strategic investment in having **Ps Duc as our associate pastor** overseeing the Next Generation ministries of our migrant congregations, fostering greater unity and sowing into future growth.

# SENIOR PASTOR.

## ORGANISATIONAL IMPACT

Our Board entered 2025 with renewed clarity, aligning with God's vision for the church and taking steps towards a pioneering Heart Governance Framework bringing heart discipleship into the level of governance. A comprehensive **Policy Framework** is being developed, and we maintain integrity and accountability. Through God's grace and stewardship, we managed the budget for 2025 well. We also **initiated the steps involved in purchasing a landed property.**

## LOCAL IMPACT

Approximately 200 individuals engage weekly through our local initiatives — many of whom consider this church their home without regularly attending a Sunday service. Over 23,000 meals have been delivered since the **Sow A Seed** program began. Our **Playgroup**, now over 40 years old, continues to be a lifeline for vulnerable families. Our **English classes** connect weekly with 40–50 students. And in October, we received a formal letter from Monash Council **commending Clayton Church as a valued contributor to the community.** Shamilla's continued presence on the Multicultural Advisory Committee ensures our voice shapes the future of this city. Our Chinese congregations held a historic **Chinese Hymns Composition Concert** (which was a collaboration across eight Chinese churches in Melbourne); a stunning expression of unity beyond our own walls.

## GLOBAL IMPACT

Global mission is shifting from sending to multiplying. Our **Global Multiply Fund raised \$37,007**, which will allow us to invest in emerging majority-world leaders, we sent **Lashuana Lawrence** to the mission field (funded creatively by our young people through a market day and sausage sizzle), and we gathered a **team of 10 for Thailand in 2026**, half of whom are from our Next Gen ministries. **Over 85 children are now Compassion-sponsored by our church** across 22 countries, and our partnerships with **Empart, New Life Fellowship Kolhapur, and Campus Crusade Cambodia** continue to bear fruit in places where the gospel comes at great cost.

## PIONEERING IMPACT

At a national level, God is opening doors for our church to contribute to how the broader Church thinks about discipleship, governance, and leadership formation. We've seen pioneering impact in **Heart Discipleship, the Together For Clayton & Beyond Network, the Waterman Local Partnership Program, and other kingdom impact.** We've been called to serve as a Resource Church for the Kingdom, which goes so much further than Clayton.

I am profoundly grateful to our staff team, church board, volunteers and members who serve with extraordinary dedication and heart. Your love for God and for people is what makes Clayton Church what it is. A special thank you to Eugenia, Judah and Micah for your support and love. I look ahead to 2026 with deep faith and great expectation.

I believe the best is still to come.

*Love in Christ,*

**PASTOR CHEE FAH**  
SENIOR PASTOR



# CHURCH BOARD.

**2025 has been a year of clarity, focus and alignment for the Church Board. The start of the year was spent discussing the vision of the Board, to ensure alignment with the Senior Pastor's vision and most importantly, God's vision for the church. This, in turn, gave us clarity on key steps for the next few years and is helping us to develop a new Heart Governance Wineskin for future Boards.**

We continually strive for unity in all that we do and acknowledge that the Lord will keep in perfect peace, those whose minds are steadfast, because they trust in Him. (Isaiah 26:3 NIV)

The Policy Committee has made significant steps towards developing a comprehensive Board Policy Framework, while updating existing policies. Thank you to Jun-Hoi, Shaun Collins, Rachel Ly and Josh Salgado for their work in this area.

Praise God for supplying our financial needs. As we head into a budget deficit for 2026, mainly due to a remuneration lift for the Pastors, we trust God to supply our needs and give us wisdom in stewarding our resources wisely. We are grateful for the members' support in developing the empty block of land adjacent to the Church.

There has been a changeover in our Nominations Committee, and we thank Andrew Ah Sang and Dharshi Bubb for their service. We also welcome Andrew Gan and Evan Lim to the team. A strong focus going forward will be to develop a Board Pipeline to help us identify, enable and empower future Board members.

As we head into a New Year, we see the value of collaboration with other churches, both in learning from experienced Pastors and Church leaders, but also in networking with Board Members from other churches. Our desire to fulfil the vision of the church to build disciples who represent Jesus includes our work within the board, and as such, we see the need to continue sowing into God's greater kingdom beyond our church.

We look forward to continually working closely with Ps Chee in 2026 and working on the renewal of his term going forward. Thank you to the members for their support, and we abundantly praise God for his steadfast love for the church.

**CHARLES SKADIANG**  
BOARD CHAIR



Edmond Ng, Ahann Ker (Treasurer), Jun-Hoi Lok, Charles Skadiang (Chair), Anna Fernando (Secretary), Ps Chee Seng Fah (Senior Pastor)

# CHURCH TREASURER.



**AHANN KER**  
TREASURER

Clayton Church has continued to invest significant resources in its vision of discipleship-making. We had built up sufficient financial resources over the past years to enable the Church to run on a planned deficit for a few years. However, the actual results during these periods were a small surplus as we have been prudent in our financial management.

The operating Cash Surplus for 2025 is **\$81,919** (2024: Surplus \$200,855) compared to the planned Budget Deficit of (\$297,249) (2024: Deficit \$282,605). God has enabled us to conclude the year ended 2025 in a strong financial position.

I would like to thank everyone who so faithfully gave and sowed into His Kingdom throughout the year, and indeed, to God be the glory.

## SUMMARY OF THE ACTUALS FOR 2025 COMPARED TO ITS BUDGET & THE ACTUALS FOR 2024

	2025 CASH BUDGET	2025 ACTUALS	2024 ACTUALS
TOTAL OFFERINGS	\$1,523,448	<b>\$1,564,488</b>	\$1,554,181
TOTAL INCOME	\$1,743,973	<b>\$1,901,621</b>	\$1,821,271
TOTAL EXPENSES	\$2,041,222	<b>\$1,819,702</b>	\$1,620,416
OPERATING CASH SURPLUS (DEFICIT)	(\$297,249)	<b>\$81,919</b>	\$200,855
*DEPRECIATION	\$177,202	<b>\$177,202</b>	\$215,183
NET SURPLUS (DEFICIT)	(\$474,451)	<b>(\$95,283)</b>	(\$14,328)
OPERATING CASH RESERVES		7.5 MONTHS @ MONTHLY RUN RATE OF <b>\$144,865</b>	8 MONTHS @ MONTHLY RUN RATE OF \$132,847
BUILDING MAINTENANCE FUND		\$399,323	\$399,323
TOTAL EQUITY		<b>\$13,260,576</b>	\$13,355,859

Depreciation is a non-cash expense and is therefore not included in the Cash Budget. For financial reporting, the Actuals are prepared on an Accrual Basis. Depreciation figure is inserted in the Budget column to enable a comparison of Actual to Budget Net Surplus (Deficit)

# ENGLISH CONGREGATION.

**As we reflect on 2025, we do so with hearts anchored in the invitation of Jesus: to come, to rest, to be formed, and to be sent. In this sabbatical year, our theme: *Rest in Jesus, Shaped like Jesus, Live like Jesus* has not simply guided our direction; it has shaped our culture.**

In a fast-paced and often demanding world, we sensed God calling us, first, to slow down and rediscover the sacred rhythm of abiding in Him. Across our gatherings, ministries, and personal lives, we have seen a deepening hunger, not just to do more for God, but to be with Him.

This posture of rest has become the soil from which transformation has taken root.



## CREATING SPACE FOR ENCOUNTER AND RENEWAL

Throughout the year, we intentionally created spaces for encounter, reflection, and renewal. Our corporate prayer every Sunday morning and worship services have grown in depth and participation, becoming places where people are learning to wait on the Lord and be refreshed in His presence. Testimonies have emerged of individuals finding peace in seasons of uncertainty, renewed strength in times of weariness, and clarity in moments of decision. This culture of resting in Christ has strengthened not only individuals but the spiritual atmosphere of our church community.

## GROWING IN PRAYER AND SPIRITUAL HUNGER

Our **PRAYER MINISTRY** has continued to grow, not only in participation, but in spiritual depth and foundation. There has been a noticeable increase in fervent, faith-filled prayer, with individuals and teams pressing in with greater expectancy and dependence on God.

What began as intentional rhythms has matured into a culture where prayer is not an add-on, but a first response. This strengthening of prayer has underpinned much of what God is doing across our church, creating a deeper sensitivity to His Spirit and unity in seeking His will.

## LIFE GROUPS

Out of this place of rest, we have seen lives being steadily formed into the likeness of Christ. Discipleship has remained central to our focus, with **LIFE GROUPS** continuing to serve as the primary environment for spiritual growth, care, and authentic community – thank you Zone and Life Group leaders. This year, through Life Groups, we placed greater emphasis on intentional discipleship pathways through Heart Discipleship, equipping leaders and members alike to grow in spiritual maturity, biblical understanding, and Christlike character. Leadership development has also been a key highlight. We have invested in emerging leaders, strengthened existing teams, and encouraged a culture of multiplication. Through training environments, mentoring relationships, and ministry opportunities, many have stepped into new levels of responsibility and calling.



# ENGLISH CONGREGATION

## STRENGTHENING OPERATIONS AND STEWARDSHIP

Behind the scenes, our **BUSINESS OPERATIONS** have continued to faithfully support and enable the ministry of the church. Through wise stewardship and practical service, the operations team has helped give structure and sustainability to our mission. 2025 was a year of preparation for the future improvement of our systems and facilities, readying us for continued delivery in 2026.

## LIVING SENT: MISSION AND OUTREACH

As we have rested in Him and been shaped by Him, we have also been sent to live out His love in tangible ways. Our outward expression of faith has grown through acts of service, evangelism, and community engagement through our **LOCAL MINISTRIES**. There has been a renewed boldness to share the gospel, to pray for others, and to be present in the lives of those far from God.

Our **local outreach** initiatives have continued to build bridges within Clayton and surrounding communities, creating meaningful opportunities for connection and witness. Whether through organised events such as YouFit, Love Loud Meals, Clayton Road Outreach, or even in everyday interactions, we are seeing a church that is increasingly missional in heart, carrying the compassion, truth, and presence of Jesus into the world around us.



## A GROWING AND STRENGTHENING COMMUNITY

In 2025, we have continued to see steady growth, not just numerically, but spiritually and relationally. Our congregation has become more intergenerational, more connected, and more aligned in vision. Volunteers have faithfully served across all ministries, and new people have found a place to belong, grow, and contribute.



We are also encouraged by the healthy growth of our **MONTHLY CHAPEL SERVICE** and **INDIAN SERVICE**, which have continued to strengthen in both worship and the ministry of the Word. There is a growing sense of stability, spiritual hunger, and community within this congregation, reflecting God's grace and faithfulness.



Special gatherings, leadership moments, and church-wide initiatives have strengthened our unity and reinforced our shared mission. There is a growing sense that we are not simply attending church, but becoming the Church together.

# ENGLISH CONGREGATION.

## LOOKING AHEAD

I would like to express my deep gratitude to the **English Congregation leadership team**, Ps Phanin, Ps Kyle, Ps Sheron & Shamilla, whose faithfulness, wisdom, and servant-hearted leadership continue to be a great strength.

I have had the privilege of being more involved with the **Administration team** and got to appreciate, first-hand, how operations give legs to the ministry function of the church. I thank Shaun Collins, who filled the Business Operations Director role for a season and Richard Tan, who took on a continuing role in Facilities and Projects. I am also grateful to April Tan for partnering with me as my Executive Assistant, as we bring to life what God has apportioned for us to do.

To all our **ministry leaders, volunteers, and members**, thank you for your commitment, your sacrifice, and your willingness to journey together. Without you, we would not be able to achieve the great mission that God has before us. Thank you.

Finally, thank you to **my family** for your unwavering love and support. Your encouragement enables me to serve with joy and perseverance.

As we step into 2026, grounded in the truth that Jesus is the same yesterday, today, and forever, let us continue to move forward with open hearts, attentive to His voice and responsive to His leading, resting in Jesus, being shaped like Jesus, and living like Jesus in all that we do.

*In His Service,*

**PAUL TUCKER**

ENGLISH CONGREGATION & EXECUTIVE PASTOR



# NEXT GENERATIONS.

What a wonderful year 2025 was for the Next Generation ministry. There has been so much change over the year, and by God's grace we have finished the year in a positive and uplifting way. Throughout the year we have been so blessed and excited to see a number of our Youth and our Campus students commit their lives to Jesus; young people putting their hands up to be baptised, saying yes to mission opportunities, and connecting to the wider church and the community around our church.

We want to say a heartfelt thank you to our key leaders and volunteers who make all of this work. A special thank you to Kenneth and Samantha who have finished up as our Young Adult point leaders after many years of dedicated serving. We are grateful for the way in which you have stewarded this important group of believers.



**KYLE SCHRODER**  
NEXT GENERATIONS PASTOR



Carmen has done an incredible job in our growing **KIDS CHURCH** ministry. As the ministry continues to connect with the prayer team, worship team, and Sunday service, we are seeing our young kids being discipled by an ever-growing number of caring people.

Duc has continued to expand our leadership team and student leadership team in **EMERGE YOUTH**, and as a result, we are seeing more mature young disciples developing in our church.



These young people are stepping up and finding ways to let their faith influence their schools, their community, and this church.



# NEXT GENERATIONS.

Sharon was able to restart our leadership development program in **EMERGE CAMPUS**, and we have seen our numbers grow to the point where we now run weekly worship, messages, and life groups in our mid-week ministry. Along with the Young Adult ministry, we journeyed through the Heart Discipleship framework and look forward to continuing this in the new year.



Kenneth and Samantha guided our **YOUNG ADULTS** into a healthy and flourishing gathering that rotated between different homes, as they met together each week to grow in their love for God and each other.

19

STAR KIDS

59

MIGHTY KIDS

62

EMERGE YOUTH

72

EMERGE CAMPUS

24

JI EN KIDS

8

JI EN YOUTH

46

YOUNG ADULTS

## HIGHLIGHTS OF THE YEAR

- Emerge Campus and Emerge Youth ran a Sunday service that saw a dozen young people baptised.
- The growing connection between Kids Church and the prayer ministry.
- Growth in attendance and participation in Emerge Campus and Young Adults.
- Successfully ran two camps, one for Emerge Youth and one for Campus and Young Adults, **both with the highest attendance** we have had in many years.

# VITAL STATISTICS.

BY **NGOC NG**  
CONNECTIONS COORDINATOR

	ENGLISH	MANDARIN	CANTONESE
AVERAGE ATTENDANCE	513	86 + (JE KIDS + YOUTH)	31 + (JE KIDS + YOUTH)
TOTAL VISITORS	425	105	31
NEW MEMBERS	12	0	6
JOINED A LIFE GROUP	46	38	20
SALVATIONS	31	8	5
BAPTISMS	20	5	2
CHILD DEDICATIONS	9	4	0

## WHOLE-OF-CHURCH

**662**

AVERAGE ATTENDANCE

**561**

TOTAL VISITORS

**18**

NEW MEMBERS

**44**

SALVATIONS

**104**

JOINED A LIFE GROUP

**13**

CHILD DEDICATIONS

**27**

BAPTISMS



# 44

SALVATIONS



# 662

AVERAGE ATTENDANCE



# 27

BAPTISMS





**13**  
CHILD DEDICATIONS



rest in  
shaped like  
live like **JESUS**.



# GATHERINGS

— GATHERED CHURCH IMPACT

Our gathered church continues to create intentional spaces for men, women, and 55+ communities to connect across generations, grow in faith, and be mobilised for God's Kingdom. In 2025, we have seen how these environments are not just events, but meaningful opportunities for discipleship, community, and outreach.

## EMPOWER MEN'S MINISTRY

**EMPOWER** has continued to grow as a space where men are building genuine friendships, sharpened in their faith, and stepping into their calling as disciples of Jesus.

The year began with a strong sense of momentum through a **cook-up gathering**, where 25 men came together for meaningful conversations around the theme "What is a Man?" The night was marked by openness, encouragement, and a tangible sense of God at work.



Subsequent gatherings including social and activity-based events have created natural entry points for new and first-time attendees.



**SHAMILLA THIRUGANASELVAN**  
LOCAL & GATHERINGS DIRECTOR

Whether through shared meals, sport, or conversation, these moments have become powerful spaces for connection, evangelism, and discipleship across generations.

As Proverbs 27:17 reminds us, "As iron sharpens iron, so one person sharpens another," we continue to see God shaping lives through friendship, faith, and intentional community.

## EMBRACE WOMEN'S MINISTRY

**EMBRACE** continues to flourish as a space where women gather, are encouraged, and experience authentic community.

At the recent Embrace event, **The Women's Table**, 137 women gathered across generations, including 24 non-church guests, highlighting the impact of creating safe and welcoming spaces for those both near and far from God.



# GATHERINGS

— GATHERED CHURCH IMPACT



Through conversations on holistic health; including mental wellbeing, preventative care, and life transitions alongside personal faith stories, women were strengthened in both life and faith.



More than just an event, Embrace remains a meaningful outreach platform, creating opportunities for invitation, belonging, and encountering God through community.

## LOOKING AHEAD

Across Empower, Embrace, and Enrich, we are seeing lives being shaped, faith being strengthened, and people being drawn into deeper community. These gatherings reflect our heart to see people encounter Jesus, grow together, and be equipped to live out their faith in everyday life.

We remain prayerful and expectant for what God will continue to do as we create intentional spaces for connection, discipleship, and mission.

We are grateful for the leadership of Adrian, Juliet, Winston and Yin, together with their core teams, and look forward to what God will continue to do through these ministries.

## ENRICH 55+ MINISTRY

ENRICH continues to create warm and welcoming spaces for our 55+ community to connect and belong.



In February, a **Singalong** event brought together 115 attendees, including 45 visitors. Through a blend of familiar secular songs and hymns, the afternoon created a joyful and relaxed environment where friendships were formed, memories were shared, and new connections were made.

Events like these provide meaningful touchpoints for outreach, fostering inclusion and creating spaces where people feel at home and open to deeper community and faith conversations.

# CHINESE CONGREGATION.

We give thanks to Almighty God for His steadfast faithfulness and abundant grace throughout the year 2025. This year has been a season of growth, renewal, and strengthened unity among congregations as we continued to encourage brothers and sisters to study God's Word together in various ways and to live out His truth in daily lives. We praise the Lord for His providence in leading us forward in service, fellowship, and mission.

## 1. Growth in Leadership Engagement

We are grateful for the remarkable **increase in core volunteers participating in our leaders' meetings** from 30 in 2024 to 50 in 2025. This growth demonstrates a deepening sense of commitment and shared ownership of ministry work, as more brothers and sisters dedicate themselves to leadership, prayer, and the building up of Christ's body.



**PHOEBE CHAN**  
CHINESE CONGREGATION PASTOR



Mandarin and Cantonese congregations' core ministry leaders and volunteers in our annual leadership meeting

## 2. Church Unity and Partnership

A key highlight of the year was the **CHINESE HYMNS COMPOSITION CONCERT**, held in collaboration with seven other Chinese churches. Within Clayton Church, the English, Mandarin, and Cantonese congregations also united in preparation and service, particularly through the collaborative efforts of the AV teams.

The partnership between eight Chinese churches was a testimony of unity within the wider Chinese Christian community. Together, we worshipped beyond the boundaries of our own walls, experiencing the beauty of collaborative ministry that transcends individual congregations.

## 3. Global Mission Support

We also thank God for the privilege of supporting a global worker in a country where Christians often face persecution.

In a season when many churches have withdrawn their resources from ministry in that particular country due to increasing challenges and restrictions, our church has chosen the path of faith and courage. Trusting in God's sovereignty, we continue to support our global worker serving in that region. We believe that standing with those who labour faithfully for the gospel in difficult contexts is not only an act of obedience but also a testimony of God's enduring love and mission that knows no boundaries.



# CHINESE CONGREGATION.

### 4. Next Generation Ministry

We rejoice in the successful recruitment of Ps Duc Tran as a Next Generation Pastor who is also looking after next generation of Chinese congregation. This milestone underscores our commitment to engaging and discipling the younger generation of Chinese migrants; an often unreached yet vital community. We believe that investing intentionally in emerging leaders today will strengthen the church of tomorrow.



New life group leaders, Eric and Alice, raised in the Cantonese congregation



Worship teams and concert participants from 8 Chinese churches in unity

### 5. Pastoral Care and Outreach

With the faithful service of our volunteers, we have journeyed with families and individuals through challenging seasons, offering care and follow-up in Christ's love. We rejoice to witness the fruit of baptism as evidence of God's transforming power and grace.

### 7. Ongoing Challenges

While we celebrate these blessings, we also acknowledge ongoing needs. We shall further develop our systems of care and follow-up for visitors to ensure genuine connection and belonging. Additionally, we continue to pray for the raising of new life group leaders who carry both spiritual maturity and a shepherding heart.



Unity in our Clayton Church : English , Mandarin and Cantonese teams of worked together for the concert event

### 8. 2026 Priorities

Looking ahead, the coming year will focus on Heart Discipleship – cultivating deeper spiritual growth, unity, and service. We also plan to hold a church camp in April to strengthen community bonds and mission trips in September to visit our global workers.

### 6. Cantonese Congregation

We give thanks for the unwavering faith and dedication of the Cantonese congregation. Even in a season without a dedicated pastor and limited resources, brothers and sisters of the congregation have continued to serve faithfully, contributing quietly and wholeheartedly to the building up of God's house.



**With faith and anticipation, we trust that God will continue to guide and empower His people for His glory!**

# LOVE LOUD.

**What began as a short-term commitment has, by God's grace, become a five-year journey of leadership, growth, and deepened calling.**

I did not begin this role with a strong passion for local community engagement. Yet over the years, the Lord has shaped my heart to align more closely with His, giving me a growing burden and love for our city. Along the way, I have sought not only to respond personally to God's call, but to invite our church community to hear and respond to His heartbeat for Clayton.

Clayton is now one of the most culturally diverse communities in Victoria:

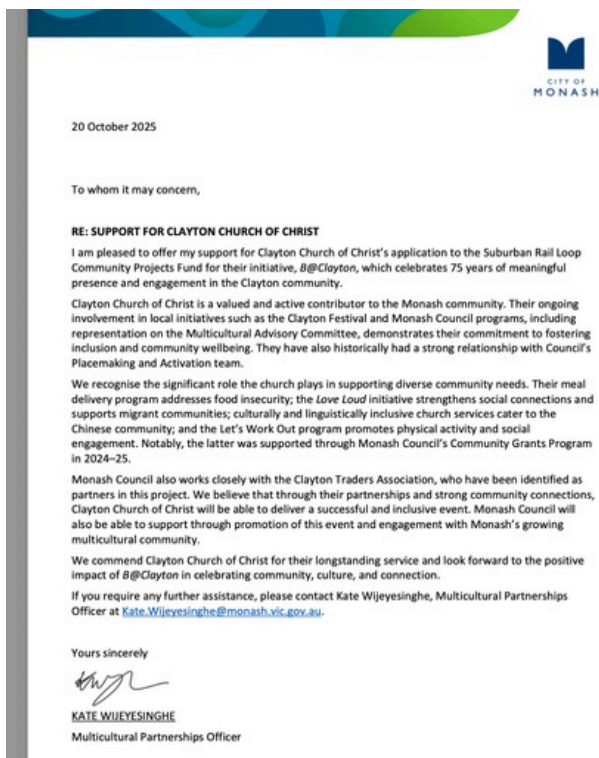
- Over 50% of residents are born overseas
- Approximately 19% are from India and China

These nations represent some of the largest unreached people groups globally, and yet God has brought them to our doorstep.

We believe the Lord has positioned us here to:

- Be His faithful witnesses
- Build a thriving, Christ-centred church
- Serve as a trusted and credible voice within our city

Let me encourage you with a letter we received in October from **Monash Council** about our recent grant application — a clear reminder of the Lord's favour on this church.



BY **SHAMILLA THIRUGANASELVAN**  
LOCAL & GATHERINGS DIRECTOR



*"Clayton Church is a valued contributor to the Monash community. Their involvement in Clayton Festival, Council programs, and representation on the Multicultural Advisory Committee demonstrates their commitment to inclusion and wellbeing... We recognise the significant role the church plays... their meal delivery program, Love Loud initiatives, Let's Work Out and Chinese services strengthen social connections and support migrant communities. We commend Clayton Church of Christ for their longstanding service..."*

None of this has happened by accident. It has taken years of praying together, journeying with people, building trust, and investing where it matters.

## STORIES OF IMPACT

Over this past year, we have witnessed tangible evidence of the Lord moving powerfully through His people in Clayton. The impact extends far beyond Sunday services and reflects a growing expression of church throughout the week.

On average, approximately 200 individuals engage weekly through our local initiatives and gatherings. Many do not attend Sunday services regularly; however, they meaningfully connect with the life of the church and consider this community their church home.

These stories and statistics represent more than numbers; they reflect lives being touched, trust being built, and the steady work of God unfolding in our city.

# LOVE LOUD

## PLAYGROUP OVER 40 YEARS OF FAITHFUL IMPACT

For more than 40 years, **PLAYGROUP** has been a consistent and trusted ministry serving families in Clayton. More than a weekly space for toddlers, it provides community, encouragement, and belonging - particularly for migrant families adjusting to life in Australia.



Faithfully led by Margaret, Haley, Koon Yee and many others across four decades, this ministry continues to be a safe and welcoming environment for vulnerable families.

This was recently evident when a mother experiencing severe postnatal depression left her baby at the church, not knowing where else to turn. The church community responded immediately with practical support and pastoral care. Playgroup continues to reflect the love of Christ in action; offering safety, compassion, and hope to families in our city.



## ENGLISH LEARNING OPEN DOORS: GOD'S FAITHFUL PROVISION

"The harvest is plentiful, but the workers are few" was evident this year. Through our **ENGLISH CLASSES**, we connect weekly with **40-50 students** - many attending for the first time - and partnered with 20 TESOL students from Monash University. Despite challenges - several teachers stepping down and Bob (our lead) relocating to Moonee Ponds - God faithfully provided.



Sanny felt God convict her during our church's Heart Discipleship series to leave her fast-paced job, freeing her to serve on Fridays as one of our teachers. Then Bob confirmed he would continue leading despite his long commute, till we find a suitable replacement. God sent Jill - fluent in English and Mandarin - now sharing God's Word with 8-10 students on everyday issues like anxiety and loneliness. It is deeply encouraging to witness how God continues to provide workers for His harvest in Clayton.

## MEALS & SOW A SEED HAND OF HOPE

What began during COVID, when God placed a burden on Bill and Nic, has grown far beyond food delivery. These meals offer connection, dignity, and care.

To date, **over 23,000 meals have been provided, and 73 SOW A SEED families have been journeyed with.** There was a season when covering the approximately \$3,500 monthly costs felt uncertain. Yet, through the generosity of the church and grant provisions, God supplied every need.

A heartfelt thank you to our 25 volunteers - your faithful service, time, and love make this ministry possible and reflect Christ's hands and feet in our community.



# LOVE LOUD.

## **BOTTLES 2 BLESSINGS** *FROM 10C TO \$3,000*

Launched just a year ago, **BOTTLES 2 BLESSINGS** has already raised over \$3,000 and become a vibrant way for the community to engage with our church. Locals and international students alike come specifically to recycle, creating both environmental impact and relational opportunities.

Recently, when a new migrant student brought her 10-cent bottles, Vivienne connected with her in Mandarin, exchanged contact details, and invited her to church. Weeks later, she attended a Sunday service, joined a church lunch, and was connected with Ps Phoebe, who provided her with a Chinese Bible. What began as a simple act of recycling became a bridge to relationship, care, and faith.



This initiative reminds us that we are all called to be good stewards – caring for God’s creation, supporting a sustainable environment, and opening our doors for the local community to connect with us in meaningful ways.



## **YOU FIT** *FROM WORKOUT TO COMMUNITY*



Our online community of over 80 members continues to grow, extending well beyond fitness. Members regularly share life updates of themselves staying active and well while wearing their **YOU FIT** T-shirts from places such as Paris, Everest Base Camp, Japan, Vietnam, Mauritius, the Philippines and even on the Puffing Billy trail.



What began as a fitness initiative has blossomed into a weekly rhythm of genuine connection, where people intentionally make space for one another, form lasting friendships, and build a supportive, caring community that truly reflects Christ’s love in action.

# LOVE LOUD.

## CHINESE CONGREGATION ENGAGING AND BUILDING COMMUNITY

Late last year, our **CHINESE CONGREGATION** led a historic collaboration with eight other Chinese churches to host a **Hymns Concert**, bringing together over 300 attendees. The event fostered meaningful connections, introduced some to church for the first time, and gave the local community an opportunity to get to know us and the ways we serve. It was inspiring to see our Chinese congregation take intentional steps to engage and build relationships.

This significant outreach reflects the growing unity among Chinese churches and is a clear sign that God is opening new doors within our Chinese community.



**As we reflect on the past year, these stories of service, connection, and transformation remind us that church is far more than a Sunday gathering – it is a living, breathing expression of God’s love in our city. From nurturing families at Playgroup, equipping students through English Classes, walking alongside those struggling, to building community through You Fit, Bottles 2 Blessings, and our Chinese congregation initiatives, God is clearly at work among us. Thank you to every volunteer, leader, and member who has faithfully given their time, energy, and heart. These are not merely reports, they are stories of disciples loving like Jesus and partnering with Him to transform our city.**



# GLOBAL IMPACT & PARTNERS



**SHERON WONG**  
GLOBAL & MINISTRY  
SYSTEMS PASTOR

The Global Mission space at Clayton felt like it was beginning to shift in 2025. From 'traditional' mission endeavours where we sent Global Workers from Clayton Church into the field, we are now beginning to see the fruits of multiplication and growth in ways we hadn't seen in years before.

During our 2025 global month, we managed to raise a total of **\$37,007** through our **Global Multiply Fund**. This allowed us to continue investing into the multiplication of next generation, emerging leaders from the majority world through The River.Asia, as well as Ps Skinner's son, Joash. With the money raised, our plan is to bring Joash to Melbourne in 2026 and 2027, in order to invest in his leadership and development as he prepares to take over Ps Skinner's extensive ministry in India over the coming years.

Closer to home, we have also **journeyed with James Chen, as well as Lashuana Lawrence** as they respectively explored what it meant to be obedient to God's mission call on their lives. Through Lash sharing her journey, the young people in our church creatively raised their own funds through a market day and sausage sizzle in order to send her – another incredible ripple effect of the next generation being mobilised for His mission!

Furthermore, in 2025, we **gathered a team of 10 for a Short-Term Trip to Thailand in September 2026, and of the 10 people going, 5 are young people from our Next Gen ministries**. We were able to set aside some money from our Global Multiply Fund to help send them as well.

Through the relationship with our Global Partners, we have also seen the Kingdom multiply through the work of **Empart, Ps Skinner and the team at New Life Fellowship Kolhapur, as well as Campus Crusade for Christ Cambodia**.

More specifically, through Compassion, **more than 85 children are now being sponsored by our church members across both the English and Chinese Congregations, helping to release them from extreme poverty in Jesus' name**. These children are being served through 66 local churches across 22 countries, among unreached people groups.

In August, we welcomed **David Gotts from International China Concern (ICC)** to speak, and heard powerful testimonies of God at work in a country where this is not always possible. Through ICC's visit, **over 30 people took their next steps of obedience towards being involved in God's work** through giving, praying and expressing their interest in short-term opportunities that we will continue to explore with ICC in the next few years.

As you take the time to read the reports from our Global Workers following, I pray that you are just as encouraged by the work that the Lord is doing in and through these faithful servants, dedicated to bringing Him glory to the ends of the Earth!

4

## GLOBAL PARTNERS

- Empart
- Ps Skinner & team at New Life Fellowship Kolhapur, India
- Campus Crusade for Christ Cambodia
- Compassion Australia

6

## GLOBAL WORKERS

- Ange & Sakal An
- Cecilia Au
- Megumi Crittle
- Derek & Rosemary Snibson
- Derek & Esther Tucker
- GWC01

# ANGE & SAKAL

## WITH SONYA & JOHN

# AN

### CAMBODIA CAMPUS CRUSADE FOR CHRIST



**Thank you to Clayton Church of Christ for your faithful financial and prayer support for our family's mission to reach the lost and make disciples in Cambodia. We feel privileged to have this opportunity to serve as missionaries with Cambodian Campus Crusade for Christ Organization (CCCC) and be a part of His Kingdom work in Cambodia for God's eternal glory.**

Our service is to oversee the national field staff team to connect students, professionals, families and community leaders to the good news of Jesus Christ and create supportive Christian discipleship groups.

#### KEY METRICS:

- Team of 31 field staff in 10 cities and provinces in Cambodia
- 21,896 gospel presentations (one-on-one, small groups and large gatherings)
- 4,626 decisions for Christ
- 736 active and engaged volunteer disciples
- 239 Christ-centred Multiplying Disciples

#### HIGHLIGHTS OF THE YEAR:

- **Building up the Cambodian body of Christ** – Our staff ran missions training and life coaching sessions with local partner churches and schools in provinces such as Battambang, Kampong Chhnang, and Preah Vihear
- **More international collaboration** – Campus and Church Planting teams shared the gospel in Phnom Penh and different provinces with global short-term mission teams from Australia, the United States, Singapore, Hong Kong and the Philippines
- **Office renovations** and safety upgrades in the Phnom Penh main office funded by Clayton Church
- **Regular outreaches and life group meetings** for students, families and rural church plants
- Three-day **staff trauma training** on “Ministering to the Brokenhearted” about serving people impacted by trauma with compassion and care,
- **Renewal of organisation registration** and other compliance issues
- **Jesus Film Project** using digital media such as video clips and gospel tract apps on tablets and smartphones to present the gospel to thousands of rural villagers with low literacy levels



- **Sakal graduated with a Master of Arts** (Leadership) from the East Asia School of Theology (EAST Singapore)
- Three-month **sabbatical leave** from ministry, including one month in Melbourne to connect and rest with family and loved ones.



Jesus Film Project

# ANGE & SAKAL AN

WITH SONYA & JOHN

## CAMBODIA CAMPUS CRUSADE FOR CHRIST

### STORY OF CHANGE:

**Through life's struggles, Sophie, finds peace and hope in the one and true living God.**

Sophie's husband left their marriage for another woman. A single mother living in poverty in a rural province, Sophie raises her two children including a son born with a severe mental disability.

Daily life feels difficult, shameful and hopeless until she hears and receives the gospel of Jesus Christ as shared to her by her brother, Vanna; who is a fourth-generation rural house church leader. Every Friday, the house church meets but Sophie stopped attending after two months. She is discouraged by her neighbours' rejection and isolating her for her new Christian faith. Also, her low income is causing too much pressure and suffering in her home.

However, Vanna and the house church members did not give up on Sophie and fervently prayed for her to turn to God and return to their Friday house church meetings. Soon after, Sophie returns to the weekly house church meetings giving thanks to God and declaring, "I want to follow God and go out to make disciples of Christ like others!" Vanna and the house church members rejoice and give thanks to God for His faithfulness in answering their prayers.

*'But God did listen! He paid attention to my prayer. Praise God, who did not ignore my prayer or withdraw His unfailing love from me,' (Psalms 66:19-20, NLT).*



A church in every village

## MINISTRY TO INTERNATIONAL STUDENTS AT MONASH UNIVERSITY WITH POWER TO CHANGE



### HIGHLIGHTS OF THE YEAR:

- Our team experimented with having a Connect Camp for our first years and new international students in Semester 1 (28th-30th March).
- We found that 90% of the students who came to this Camp stayed connected with us and went on to either explore the Bible (if they were not Christian) or learn what it means to be a disciple of Jesus.
- We had our first international student join our Key Student Leaders team – an Indonesian student named Priscil whom I mentored. She brought a fresh perspective to our team of student leaders comprised of mostly local students, and it was so encouraging to watch the team come around her and encourage her in her growth.
- I finished my 2.5 year training as a Christian Mentor with Sydney Missionary & Bible College, and I've enjoyed being able to use these skills in mentoring the students as well as young missionaries.

### STORIES OF CHANGE:

Priscil (our student leader from Indonesia) met Davina, a Masters student from Papua New Guinea during Orientation Week. Priscil and I had just launched a new Discipleship Group that we would co-lead together and we invited Davina to come check it out. Davina was a bit sceptical about how a Christian club could help her relationship with God, but she came to our first session anyway.

Davina became one of our most consistent members, citing the supportive atmosphere of the group as the reason she initially stayed. As we read the Bible together, Davina started to sense that Jesus was calling to her. When she came to our Winter Conference in July, Davina realised that His call was for her to be His disciple, and it was not something she could ignore.



Our Discipleship Group: (l-r) Vanessa, Ralema, Priscil, me and Davina.

"It was like I was asleep and now I'm awake," said Davina, as we caught up after the conference. "All the things I learnt about Christianity as a child finally made sense."



Missional Community: Some of our girls coming around Davina (seated) to pray for her at Winter Conference as she wrestled with Jesus' call to be His disciple.

Having responded to Jesus' call to be His disciple, Priscil and I noticed that Davina had begun to live her life differently. She would join our outreaches to other students and she became passionate about connecting other international students to the gospel.

Davina also decided to join our Vietnam Medical Mission at the end of 2025. After seeing the power of the gospel there, Davina wondered whether God could use her to make disciples back home in PNG. Realising that she needed more training, Davina decided to become a Student Leader with us at Monash in 2026, so that she could learn – together with the other Student Leaders – how to make disciples wherever God would place her in the future.

# MEGUMI CRITTLER

## MINISTRY TO JAPANESE DIASPORA IN MELBOURNE WITH OMF INTERNATIONAL



### HIGHLIGHTS OF THE YEAR:

#### An Unexpected Provision

It has been an unexpected blessing as I was able to purchase an apartment in Carnegie. Praise God for the end of 30 plus years of renting and the stress of having to continually move! This has made it possible for me to use my home for small gatherings and invite people over.

#### A New Opportunity

'AT HOME' is a new outreach ministry under Cross Culture Japan. Our new Japanese intern leads as I assist, mentor and cook dinner. We meet twice a month in my apartment. The aim is to provide a non-threatening and warm environment to explore Christianity for those who are at a seeker stage.

On October 15th, I hosted the first 'AT HOME' for young ladies, both Christian and non-Christian. It was a great time of fellowship and making new friends. Lots of chatter and laughter.



Christmas outreach – I organised a Christmas card-making session (in my home) and gave a Christmas message. The response was positive and most of this group were able to come for lunch at my place on Christmas day.

On December 25th, eight young Japanese ladies were invited, and all but one came. Before lunch, they were all taken to church by our young Japanese intern. For all but one, it was their first time attending a church service – Praise God!

### MONTHLY

Sunday outreach and worship services continue to grow.

Sunday Conversations (2nd and 4th Sundays) continue to attract a mixed group of people. The majority who come are those on a working holiday visa or a student visa. It has been encouraging to see others join. For example, a young mother, a few on business visas and a couple of older people. We have seen a number progress to seeker stage, and several have started coming to 'At HOME' and to the worship services.

The Gathering on the 1st and 3rd Sundays have seen a large increase in numbers. Although the 3rd Sunday worship service has mainly been for Japanese Christians, it has been encouraging to see non-Christians attending.

### PARTNERSHIP WITH CLAYTON

I'm grateful for your continued financial support and prayers, as I seek to be obedient to what God has called me to do. All together for the expansion of His Kingdom (Ephesians 3: 20-21).

# DEREK & ROSEMARY SNIBSON

## INDIGENOUS MINISTRY IN DARWIN WITH CMS



**We have seen and been involved in 7 Funerals both in the remote and in Darwin. Many people in each of the Bible Studies have grown in faith and understanding. These people are trying to get their lives back together, so even turning up at a Bible Study on a regular basis is a big step forward. People's existence in every area that we work is taken up with the daily struggle of trying to support big families, resist alcohol and other temptations, and work out a purpose for their lives.**

### HIGHLIGHTS OF THE YEAR:

**JAN:** A special time of and collecting remote Church leaders, living with them for a few weeks, and preparing them to speak at CMS Missions Conferences in Melbourne and Adelaide.

**JUNE-JULY:** A 5-week trip to remote communities. This included leadership training for women and a retreat for men, involving Bible studies, leadership development, mutual encouragement and planning in their communities. We also spent time in remote bush wilderness fishing and sharing.

### IN DARWIN:

Some from Prison Men's Bible study tell of new faith and daily Bible reading with others, with a determination to continue to learn and grow. A few women from Prison continued with us in the group at the Rehab or hostel.

Derek has also started visiting the Prison Cottages, where some are being prepared for release into the community, with clients and staff having asked for regular support with Bible Study or prayer as part of this. Their openness has been striking. A few also come from Rehab and hostels to Sunday Church services regularly. They are finding healing and hope as they become part of a wider Christian family.

Prayers have been answered in the provision of some who have joined in a few of our ministry areas. A member from another church assists residents in an outreach program among the youth and children at Bagot. A few others also join in jail services or groups for the women. A committed team of volunteers has been developed to provide transport to Church services for Indigenous folk from Rehab, hostels and homes. This has served to widen the pastoral relationships and support of those new folk attending from the community.

The 3 men mentioned below, are assisting with the Bagot Church community.

### PEOPLE WHOSE LIVES HAVE BEEN CHANGED:

The growing and committed support of the Bagot Church by 3 young men from Elcho is now in Darwin, whose lives have been changed by Jesus, and who are growing in faith and ministry each week. They are now keen to also study Bible and Ministry at Nungalinga College. T, a single woman at the hostel Bible Study has now been sober for a year. She doesn't miss Church or Bible Study, and pastorally coordinates others to come to services and the group each week. In each of the groups mentioned, people with very limited literacy are learning to read as we explore the Bible together. For most, they are reading or hearing and understanding passages for the first time. This has brought us great joy for which we thank God.

With regular contact and sharing together on Scripture, life, and their ministries with some local and remote Church and other leaders, we have been encouraged to see growing maturity and fruit through God's Spirit at work in their lives over the years.



# DEREK & ESTHER TUCKER

WORKING WITH THERIVER.ASIA



## YEAR OF 2025:

**TheRiver.Asia Ministry College in Thailand was in its 2nd year of operation. We welcomed 2 girls and 6 boys living on site in Chiang Mai as interns, 12 students altogether from Thailand, Laos, Nepal, Myanmar and Pakistan.**

The students studied the Certificate IV in Ministry and Discipleship through Alphacrucis University College (Australia).

## HIGHLIGHTS OF THE YEAR:

Together with mentoring, community outreach and study, the students developed confidence and discovered their own unique giftings and calling.

As a result of the year, one student from Laos has gone to do ministry in Khon Kaen amongst University Students, with a goal of church planting. Another Lao student was given a position at an NGO in Savannakhet, Laos, to work amongst youth using sport as a connection point. He has an incredible gift of shepherding and leading young people to Christ.

A student from Pakistan discovered a call to reach Muslim people in her country. She is going on to do Nursing, to use Nursing in mission as a connection point to Muslim people.

A student from Myanmar has been appointed to a position working with a foundation on the border of Myanmar and Thailand in the city of Mae Sot. She will be using her teaching gifts to reach refugee children and families with the gospel.



Although her family home in Myanmar is constantly under threat from the military, she wishes to serve her people who have fled their homes. We are so excited to see their passions ignited in the calling of God.



Another student has become the village pastor of the church he grew up in, in the mountains of Thailand, while another is pastoring in a Burmese church in Bangkok.

During the year, we went on various field trips. It was an eye-opener to see students connect and recognise their giftings. On a particular trip to the south of Thailand which is predominantly Muslim, we saw a student have a pivotal moment of understanding. She had been previously taught by her church to stay away from Muslims, as they are dangerous in her country. As she went into communities to visit Muslims, she discovered another way of building connections, and the possibility that this people group needed Jesus too! She was also invited to visit the local mosque and had a great discussion with the local Imam.

**2025 marked a year of transition and grace. After a decade in 'BA Township', I prayed through January–March, sensing the Holy Spirit's call to a new field. Obediently, I concluded ministry there by March's end.**

In June, God opened doors in 'DS Town' (pop. tens of thousands, few believers). Through two memorial services and home visits, I built trust, sharing Christ's love. By grace, four accepted Jesus, now in seeker classes for Q1 2026 baptisms.

At 'BX Church', six new believers committed to Christ via team efforts; baptisms set for February 2026's first Sunday.

Facing venue issues, the church relocated with limited funds. Through God's provision, renovations finished in one month, proving "what is from God, He accomplishes."

Preparations began for 'DM Township' via visits and prayer, awaiting God's timing.

2026 Plans: Disciple DS Town's four new believers; root BX Church's six new believers after their baptism in February 2026; pray for DM Township to deepen devotion/training.

*"Unless the LORD builds the house, they labour in vain" (Psalm 127:1).*

All fruit is God's grace. Thank you for prayers – glory to Him alone. May we serve humbly ahead.

God bless His Church.



# PIONEERING IMPACT.

BY **PASTOR CHEE FAH**  
SENIOR PASTOR

**This year, our vision extended far beyond our local church. Across four streams of pioneering work, we carried the heart of God into new spaces — equipping leaders, joining local movements, and shaping the broader church with a theology of whole-of-life discipleship.**

## 1. Heart Discipleship

What began as an internal discipleship framework has become a transferable model now being embraced by churches, leadership networks, and boards across Australia.

- Leadership training for Hope Church (30+ leaders across all campuses)
- National workshop at the Hope Church National Leadership Conference, Brisbane (Ps Freedy - 50 leaders)
- Theological input with McKinnon Reformed Presbyterian Church on heart discipleship culture
- Heart Discipleship equipping into CrossCulture Church's Next Gen Leadership & Camp (Ps Kyle)
- Heart Governance Framework developed — bridging spiritual formation with board-level decision making. We believe this is a potential contribution to Christian governance in the Kingdom.

### Looking ahead:

- Speaking at Cross Culture Church Camp to introduce Heart Discipleship
- Hope Church Melbourne taking their whole church through our resources in 2026

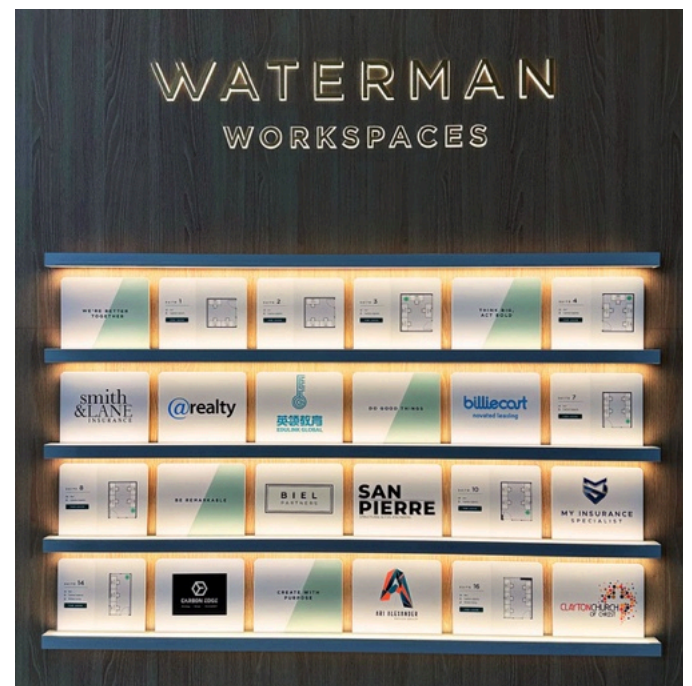


## 2. Waterman Local Partnership

We joined the Waterman Local Partnership Program, using Waterman Co-Working Spaces as a place of gospel presence in M-City.



Through Shaun Collins as a volunteer Community Partner, we built trust, explored collaboration with Together For Clayton, and contributed to RU OK Day across all Waterman centres through Dr Danny Cheah's livestreamed webinar. We are still discerning how to plant disciples in MCity.



# PIONEERING IMPACT.

### 3. Together For Clayton & Beyond

The vision for city-wide Christian unity and impact is taking tangible form:

- Combined Sunday service with Anglican, Presbyterian, and Baptist churches to cast vision to its members
- Contributed to the launch of the Maroondah Churches unity movement
- Panelist at the Together for Communities Event at Crossway Baptist
- Engaged the Salvation Army to explore future collaboration for community transformation



### 4. Kingdom Impact

Doors are opening at a national and denominational level to shape how the wider church thinks about discipleship, leadership, and governance:

- Convened a learning community of church board chairs around leadership formation and governance health (Tim Wong / Charles Skadiang)
- Created and delivered the Character module for the National Arrow Emerging Leadership Program, influencing future pastoral leaders with heart discipleship
- Invited to speak at the Churches of Christ Queensland Conference
- Strategic contribution at a board level to CCVT future direction and the Discipleship Catalyst Team

#### Looking ahead:

- Continuing Arrow Leadership contribution for both pastoral and marketplace leaders
- Speaking at the Queensland Baptist Conference

**The wider church is increasingly open to reimagining discipleship as formation that shapes leadership, governance, and culture.**

**We are honoured to be part of that movement.**



***"And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him."***

**COLOSSIANS 3:17**

*As we reflect on the past year, we give thanks to God for His continued faithfulness to our church. Every ministry, act of service, and moment of fellowship has been made possible by His grace and for His glory. We are deeply grateful for the many members of our church family who have generously given their time, gifts, and energy to serve. While we acknowledge and appreciate the dedication of so many who contribute to the life of our church, above all, we recognise that it is God who sustains and grows His Church. May all that has been done continue to honour Him and advance His Kingdom.*



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